

Job title	<i>Research Associate</i>		
Reports to	<i>Senior Research Associate</i>	Department	<i>Research</i>
Location	<i>New Delhi</i>	Level/Grade	<i>C</i>

About The Organisation

The organisation, established in 2005, is a leading child rights protection organisation dedicated to combatting child sexual abuse (CSA) and related crimes, including child trafficking, exploitation of children in the digital space, and child marriage.

Through its ground-breaking programmes and multi-pronged approach, ICP works to create a child protection ecosystem that prevents crimes against children, fights for justice for survivors and their families, strengthens the child protection mechanism, and promotes children's rights in India. Through legal deterrence and awareness generation, it strives to bring about the behavioural and systemic changes required for a lasting, sustainable impact on child protection issues.

ICP envisions a world where every child is free, safe, healthy, and educated.

Job purpose

The Research Associate will be responsible for the tasks related to research undertaken by the ICP. S/he will be required to closely work with the Senior Research Associate.

Job Description (Role Expectations)

The role will entail but not be restricted to, the following responsibilities:

Technical

1. Conduct secondary research studies on child rights and child protection issues using multiple data sources
2. Assist in planning and executing primary research studies; developing study instruments in consultation with team; analysis and interpretation of research studies
3. Assisting in developing study protocols
4. Analysis and interpretation of data collated from primary/secondary sources
5. Archive key data from different sources
6. Developing position papers using multiple data sources
7. Work closely with the research team in developing credible partnerships and collaborations with research partners and organisations
8. Prepare regular updates and archive key data from different sources
9. Prepare minutes of the meeting and documentation
10. Perform any other work related responsibilities assigned by the supervisor or head of the research division

Skills & Competencies for the role:

- Understanding of the social, economic and political context and status of children in India and their health and nutrition
- Understanding of laws related to children and their health viz, UNCRC, RTI Act, ICDS, ICPS, NCLP, etc.
- Strong quantitative and qualitative data analytical skills
- Experience in handling large-scale data sets and Census data
- Demonstrated documentation and report writing skills
- Strong language proficiency in English and Hindi; Excellent writing skills
- Excellent interpersonal and team work capabilities
- Ability to manage multiple tasks
- Ability to work under pressure and deliver within deadlines

Education, Experience and Exposure

Education

- The candidate should have an M.A/M.Sc/M.Phil Degree in Demography, Statistics, Economics, Development studies, Sociology, or a similar field from a reputed university/institute

Experience & Exposure

- Candidates with M.Phil degree must have a minimum of 1 year experience of working in child rights, child protection, child health, education or other related development programmes and research initiatives
- Candidates with M.A/M.Sc degree must have a minimum of 2 years' experience of working in child rights, child protection, child health, education or other related development programmes and research initiatives
- Experience of statistical analysis using SPSS, STATA
- Experience of use of qualitative data analysis software
- The minimum experience and exposure criteria can be relaxed in the case of suitable candidates. Freshers are also encouraged to apply.

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